

C.A. 06-13-17(16)
C.A. 06-20-17(7)

17-39

AN ORDINANCE
NO. 17-39

An ordinance amending the Columbus, Georgia Pension Plan for General Government Employees, the Disability Income Plan and the Death Benefit Plan ("the Plans") to provide that no employees hired or rehired by the Hospital Authority of Columbus ("the Hospital Authority") on or after July 1, 2017 may be eligible members of the Plans; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

SECTION 1.

Section 2.21 of the Columbus, Georgia Pension Plan for General Government Employees is hereby stricken and replaced by a new Section 2.21 to read as follows:

" **2.21 Eligible Employee:** Any Full-Time Employee who is eligible to participate in this Plan pursuant to Section 3, excluding:

- (a) any Employee that is eligible to participate in the Department of Public Safety Pension Plan;
- (b) any Employee who is a Part-Time Employee; and
- (c) any Employee of the Hospital Authority hired or rehired on or after July 1, 2017."

SECTION 2.

Section 3.01 of Columbus, Georgia Major Disability Income Plan is hereby stricken and replaced by a new Section 3.1 to read as follows:

" **3.01 Eligibility for Membership:** A Full-Time Employee who was included under the prior provisions of the Plan as of June 30, 2012 shall continue to participate in accordance with the provisions of this amended and restated Plan. Any Full-Time Employee who is not a Member in this Plan on July 1, 2012, and any person who becomes a Full-Time Employee after June 30, 2012, and who is not already a Member, shall become a Member in this Plan on the later of the Effective Date or his date of employment as a Full-Time Employee.

After a termination of employment, a rehired Employee's subsequent participation in the Plan shall be subject to the provisions of Section 3.02.

Notwithstanding any other provision of this Plan, no employee of the Hospital Authority hired or rehired on or after July 1, 2017 shall be eligible to become a Member in this Plan."

SECTION 3.

Section 2.10 of the Columbus, Georgia Death Benefit Plan is hereby stricken and replaced by a new Section 2.10 to read as follows:

" 2.10 Employee: Any person who, on or after the Effective Date, is receiving remuneration for personal services rendered to the Government, as defined in Section 2.14, either as a common law employee or as a court reporter, appointed judge, grant employee or as an elected official of the Government. Notwithstanding the forgoing, no Employee hired or rehired by the Hospital Authority on or after July 1, 2017 shall be considered an employee eligible for membership in or any benefits under this Plan."

SECTION 4.

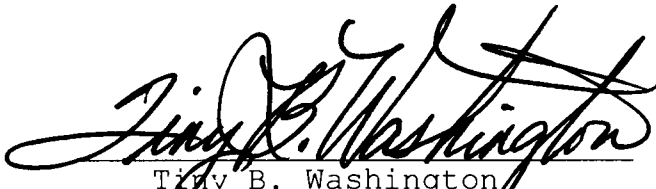
This ordinance shall be effective as of July 1, 2017.


SECTION 5.

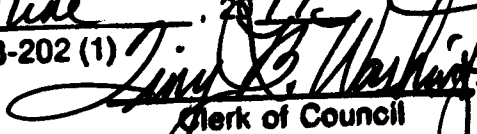
All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

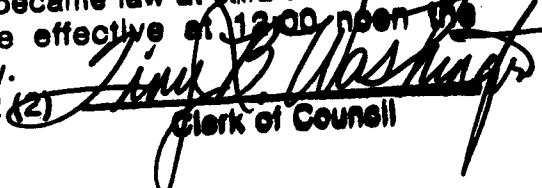
Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 13th day of June, 2017; introduced a second time at a regular meeting of said council held on the 20th day of June, 2017 and adopted at said meeting by the affirmation vote of ten members of Council.

Councilor Allen	voting	<u>YES</u>
Councilor Baker	voting	<u>YES</u>
Councilor Barnes	voting	<u>YES</u>
Councilor Davis	voting	<u>YES</u>
Councilor Garrett	voting	<u>YES</u>
Councilor Henderson	voting	<u>YES</u>
Councilor Huff	voting	<u>YES</u>
Councilor Thomas	voting	<u>YES</u>
Councilor Pugh	voting	<u>YES</u>
Councilor Woodson	voting	<u>YES</u>


Tiny B. Washington
Clerk of Council


Teresa Pike Tomlinson
Mayor

This ordinance submitted to the Mayor for signature, this the 22nd day of June, 2017.
Sec: 3-202 (1) 
Clerk of Council

This ordinance received, signed by the Mayor at 4:45 P.M. on the 22nd day of June, 2017, and became law at said time received and became effective at 12:00 noon the following day.
Sec: 3-202 (2) 
Clerk of Council

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE CONSOLIDATED GOVERNMENT OF
COLUMBUS, GEORGIA PUBLIC EMPLOYEE RETIREMENT SYSTEMS PENSION AND BENEFIT
TRUST FUND**

Whereas, the Board of Trustees ("the Board") of the Consolidated Government of Columbus, Georgia Public Employee Retirement Systems Pension and Benefit Trust Fund ("the Fund") has received the attached request from the Directors of the Hospital Authority of Columbus ("HAC") that HAC be allowed to begin a soft exit of the Columbus, Georgia Pension Plan for General Government Employees ("the Plan") whereby employees hired on or after July 1, 2017 would not be eligible for membership in the Plan, and

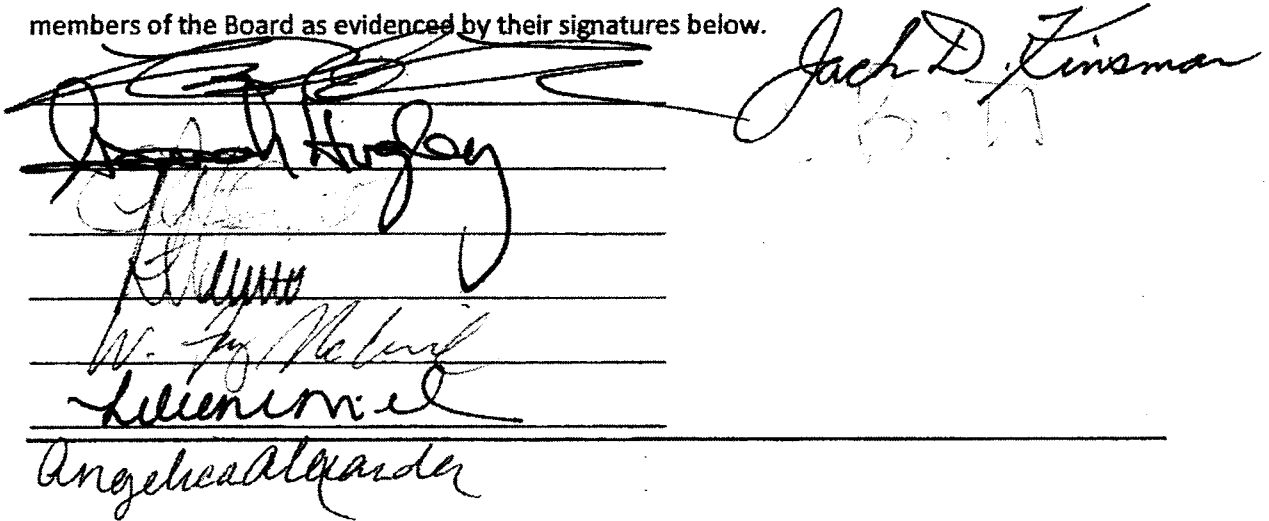
Whereas, the Board heard a presentation of the Chief Financial Officer of HAC detailing the reasons why the soft exit would be in the interest of HAC's potential employees; and

Whereas, the Board has been advised by its actuarial consultant that such a soft exit would not adversely affect the health of the Fund provided that appropriate calculations of the employer contribution for HAC in future years take into account the fact that their pool of employees will not match the experience of the fund at large;

Be it hereby resolved that:

The Board wishes by this resolution to convey to the Columbus Council, that while it has no policy recommendation as to the proposed exit from the Plan for HAC employees hired or rehired after July 1, 2017, it has reviewed the matter and consulted with its actuary, and finds no foreseeable detriment to the Fund. Accordingly, this Board has no objection to the HAC proposal provided that appropriate Plan Amendments which are approved by legal counsel are prepared to implement the change.

This resolution is hereby adopted this 12th day of April, 2017 by a majority of the voting members of the Board as evidenced by their signatures below.

The block contains several handwritten signatures on a set of horizontal lines. On the right side, there is a signature that reads "Jack D. Fineman". On the left side, there are several other signatures, including one that appears to be "Angelica Alvarado" at the bottom. The signatures are written in black ink.

**CONSENT OF DIRECTORS
OF THE
HOSPITAL AUTHORITY OF COLUMBUS, GEORGIA
TO ACTION WITHOUT MEETING**

The undersigned, being all of the Directors of the Hospital Authority of Columbus, Georgia ("HAC"), do hereby evidence their agreement and consent to the actions herein set forth in lieu of a meeting.

WHEREAS, HAC is a participating employer in The Columbus, Georgia Pension Plan for General Government Employees, as amended and restated effective as of July 1, 2012 (the "Plan"), for the benefit of its eligible employees; and

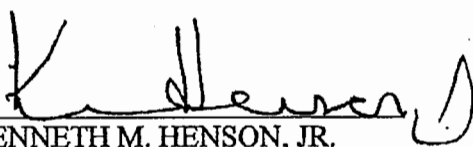
WHEREAS, HAC considers it to be in the best interest of HAC to effect a "soft freeze" of HAC's participation in the Plan, which "soft freeze" will exclude from Plan participation any employee hired or rehired by HAC on or after July 1, 2017.

NOW, THEREFORE, BE IT RESOLVED, that the Directors do hereby approve the "soft freeze" of HAC's participation in the Plan, which "soft freeze" shall exclude from Plan participation any employee hired or rehired by HAC on or after July 1, 2017; and

FURTHER RESOLVED, that the appropriate officers of HAC are hereby authorized and directed to take any and all other actions necessary to effect the "soft freeze" of HAC's participation in the Plan which is approved herein, including, but not limited to, executing all documents and forms necessary to effect the "soft freeze" of HAC's participation in the Plan.

I, Kenneth M. Henson, Jr., hereby certify that this Consent of Directors of the Hospital Authority of Columbus, Georgia to Action Without Meeting has been unanimously approved by all of the Board members by email or by written consent as authorized by the Bylaws.

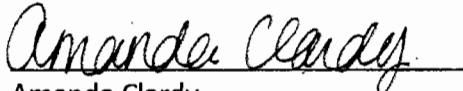
This action is executed this the 10th day of April, 2017.


KENNETH M. HENSON, JR.
Secretary

Certificate

I, Amanda Clardy, Recording Secretary for the Board, hereby certify that the forgoing is a true and complete copy of a Resolution duly adopted by the Board of Trustees of the Consolidated Government of Columbus, Georgia Public Employee Retirement Systems Pension and Benefit Trust Fund at a meeting duly held on the 12th of April, 2017 at which a quorum, was present and voting throughout, and that the same has not been repealed or amended and remains in full force and effect and does not conflict with the current Statement of Board Responsibilities, Governance and Investment Policy.

This 12th day of April, 2017.


Amanda Clardy
