

RESOLUTION

NO. 238-23

WHEREAS, Columbus Police Department employees RALPH DOWE AND ALLEN “TONY” LITTLE filed claims in District Court, Case No. Civil Action File No. 4:22-CV-59 (CDL), against the Columbus Consolidated Government (“the City”), its Council, elected officials, its employees, agents, and representatives, including MAYOR SKIP HENDERSON, DIRECTOR REATHER HOLLOWELL AND FORMER CHIEF FREDDIE BLACKMON, individually and in their official capacities alleging discrimination; and

WHEREAS, the City Attorney, the Columbus Council and counsel have all investigated the matter and recommend settlement with no admission of liability in the amount of \$600,000.00 which includes the Plaintiff’s attorneys’ fees, in exchange for a full release signed by Dowe and Little and other conditions of settlement.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

We hereby authorize the City Manager, City Attorney and Finance Director to make payments which total \$600,000.00 to settle the above referenced claims of Ralph Dowe and Allen “Tony” Little against any and all parties, including attorney’s fees. The City Manager, City Attorney and Finance Director or their representatives are authorized to execute all appropriate settlement documents to this effect.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 11th day of July 2023 and adopted at said meeting by the affirmative vote of nine members of said Council.

Councilor Allen	voting <u>YES</u>
Councilor Barnes	voting <u>YES</u>
Councilor Begly	voting <u>YES</u>
Councilor Cogle	voting <u>YES</u>
Councilor Crabb	voting <u>YES</u>
Councilor Davis	voting <u>YES</u>
Councilor Garrett	voting <u>ABSENT</u>
Councilor Huff	voting <u>YES</u>
Councilor Thomas	voting <u>YES</u>
Councilor Tucker	voting <u>YES</u>

A handwritten signature in cursive script, appearing to read "Sandra T. Davis", written over a horizontal line.

Sandra T. Davis
Clerk of Council

A handwritten signature in cursive script, appearing to read "B. H. Henderson III", written over a horizontal line.

B. H. "Skip" Henderson, III
Mayor